Enlisted Opportunities: Non-Prior Service

You Will Build A Better World.
You will make a difference.

With thousands of men and women serving worldwide, the Naval Reserve represents a significant military force - and an important asset to the U.S. Navy.
A deputy sheriff in civilian life, David is a master-at-arms in the Naval Reserve — and conscious of the difference service has made in his life. "The Naval Reserve has provided me with experiences and opportunities I wouldn't have been exposed to in a million years if I hadn't joined." Today he's working his way up through the ranks in both his civilian and military careers... and ready to take on any challenge life presents.

To read more about David, visit www.navalreserve.com/david

What can the Naval Reserve do for you?

Help you build the confidence and expertise to push your civilian career to new heights. Challenge you to develop important leadership and professional skills. Provide you with the means to help pay for your education. Empower you to become a vital part of your nation’s safety and security. Help you build friendships that last a lifetime.

The Naval Reserve can completely redefine your expectations — for your career; and your life.

Since 1915, the Naval Reserve has offered men and women like you a tradition built on honor, courage and commitment. Today, the Naval Reserve is a highly trained, well equipped and fully capable combat-ready force able to deploy rapidly and effectively in times of peace and war.

For one weekend each month and two weeks each year, you can play a vital role in supporting the Navy and helping us to build a safer, more secure world. You can make the pride, tradition and excitement of military service a part of your life... while still remaining close to your home, your family and your career. You can invigorate your career as you defend your country.

You can – and will – make a real difference. Talk to your local Naval Reserve recruiter today, and start putting the strength of the Naval Reserve to work for you.
Enlisted Opportunities
Medical
Whether you find yourself going ashore with the Marine Corps, learning new techniques to combat bio-warfare casualties, or undergoing medical training unrivaled in the civilian world, you can play a key role in taking care of the people who take care of our country.

Hospital Corpsman (HM)
It's a single Naval Reserve rating, but within it you'll discover a broad range of opportunities to challenge yourself in new and unexpected ways. As a hospital corpsman, you may be called upon to perform any or all of the following:

- Nurse the sick and injured
- Administer medication, including injections
- Perform clinical laboratory tests, including X-rays
- Serve as an operating room technician
- Fill prescriptions and maintain pharmacy inventory

Dental Technician (DT)
Working in settings ranging from state-of-the-art medical facilities to adverse field conditions, Naval Reserve dental technicians take on a wide variety of challenges. As a DT, you may:

- Provide emergency dental first aid
- Assist in oral surgery
- Supervise dental hygiene duties
- Manage dental X-ray, administrative and scheduling issues

Information Technology
Information Systems Technician (IT)
Whether you're just starting your information technology career or you're an experienced industry professional, you'll discover that the state-of-the-art technologies of the Naval Reserve translate into a remarkable opportunity to challenge yourself... and a rewarding way to serve your country.
"I remember thinking, this is my chance to make the most of my life."

I was looking for a place where I could utilize my skills and talents, and receive recognition for my efforts," says Marta. "I found it in the Naval Reserve." She also found the educational benefits to pursue her college degree, and the time to help her son and daughter pursue their own interests.

To read more about Marta, visit www.navalreserve.com/marta

Operations
Boatswain's Mate (BM)
Operations Specialist (OS)
Electronics Technician (ET)
Storekeeper (SK)
Culinary Specialist (CS)
As part of the Naval Reserve operations team, you'll discover the feeling of camaraderie and accomplishment you only find in the military – as well as the excitement of doing things most people only dream of doing. From preparing jets for takeoff or maintaining submarine detection systems to making key contributions to a Combat Information Center, you will be a part of something truly important... and build the skills to take your civilian career to new heights.

Legal/Law Enforcement
Master-at-Arms (MA)
Working with cutting-edge technologies and collaborating with some of America's top security personnel, you will gain invaluable experience in crime prevention, physical security, anti-terrorism, threat assessment and more.

Intelligence
Intelligence Specialist (IS)
Engineers, Teachers, Paralegals. In civilian life, they come from all walks of life - but as an intelligence specialist in the Naval Reserve, you will play an important role in developing and analyzing the intelligence vital to national security.
Seabee Opportunities

An Elite Team
The Navy and Naval Reserve Construction Battalions – the Seabees – are a renowned team of skilled construction professionals who build and defend airfields, bases, ports and more around the world.

Founded in 1942, the Seabees served proudly in World War II by building projects vital to the war effort under all imaginable conditions. Since then, the Seabees have served honorably in every crisis and conflict in which America has been involved – earning a global reputation as fierce fighters and expert craftsmen in the process.

Today, almost 16,000 men and women serve in the Seabees. Their construction feats – ranging from clearing forest land for roads to providing nuclear power to McMurdo Station in Antarctica – are legendary. And as a Naval Reservist, you’ll have the opportunity to make their tradition your own.

The Seabee name and logo date back to 1942, when the abbreviation of Construction Battalion "C.B." led to a comparison with the industrious worker bee – which stays focused on completing its mission until provoked, when it responds with a mighty sting.
"I love the hands-on aspect...it makes me feel like I'm doing my job."

For Scott, a sense of responsibility to community and country motivated him to action. "People think serving isn't necessary or important. They think, 'somebody else will do that.' Well, I'm somebody else." A civil engineer in civilian life, Scott does triple-duty as a volunteer firefighter and as one of the few boatswain's mates in the Seabees.

To read more about Scott, visit www.navalreserve.com/scott

Seabee Ratings

Builders (BU): Responsible for the construction of wooden, masonry and concrete structures, as well as the performance of interior finishing work.

Construction Electricians (CE): Install electrical and telephone networks; splice and lay wire and cable; and install, operate and repair generators, motors, transformers and lighting fixtures.

Construction Mechanics (CM): Repair construction equipment and engines.

Engineering Aides (EA): Draw plans; sketch, map and survey land for construction; estimate material requirements; and test materials.

Equipment Operators (EO): Responsible for the operation of heavy-duty construction equipment, including bulldozers and scrapers.

Steelworkers (SW): Weld and form steel and construct sheet-metal structures.

Utilitiesmen (UT): Responsible for a wide variety of utilities-related projects, including plumbing installation, water purification, boiler operation, ventilator system repair and refrigeration/air conditioning maintenance.
You will test yourself like never before.
The ASVAB was first introduced in 1976 for the selection and classification of recruits in all military services.

**ASVAB Entrance Exam**

If you are considering enlisting in the Naval Reserve, you will be required to take the ASVAB (Armed Services Vocational Aptitude Battery) exam. It's a series of ten mini-tests addressing the following subjects:

- Word Knowledge
- Paragraph Comprehension
- Mathematics Knowledge
- Arithmetic Reasoning
- General Science
- Auto and Shop Information
- Mechanical Comprehension
- Electronics Information
- Numerical Operations
- Coding Speed

Afterwards, you will receive a composite score as well as individual scores from each section. These scores help to determine the Naval Reserve position for which you are best qualified.

For details on when and where you can take the ASVAB, talk to your Naval Reserve recruiter.

**Advanced Pay Grade Program (APG)**

For certain undermanned ratings, the Advanced Pay Grade program enables civilians to enlist in the Naval Reserve at an elevated pay grade. To participate in the APG program, you must have a qualifying ASVAB score and be physically qualified. An eight-year enlistment is also required.

If you are accepted into the APG program, you will be required to attend the Naval Reserve Accession Course (NRAC) in Great Lakes, Illinois, where you will receive extensive instruction on Navy customs, history, seamanship and military courtesies. You must attend NRAC within twelve months of your enlistment.
You will exceed your expectations.
U.S. Navy Pay Grade/Rank Structure

Enlisted Pay Grade
E-1  Seaman Recruit
E-2  Seaman Apprentice
E-3  Seaman
E-4  Petty Officer Third Class
E-5  Petty Officer Second Class
E-6  Petty Officer First Class
E-7  Chief Petty Officer
E-8  Senior Chief Petty Officer
E-9  Master Chief Petty Officer
E-10 Master Chief Petty Officer of the Navy

Advancement in the Naval Reserve
Naval Reservists enjoy ample opportunities for advancement. Advancement for Reservists follows the same general guidelines as those for active duty Navy personnel.

Typically, enlisted Naval Reservists perform training, attend schools and take exams in order to advance in pay grade. Advancement is based on your individual time-in-grade, advancement test results, ability and the needs of the Navy and Naval Reserve. You may also request a direct conversion to another rating if you qualify for that rating.

Another resource for advancement and promotion information is the Navy Advancement Center. Training courses are available to help Naval Reservists seeking advancement. For further details, talk to your local Naval Reserve recruiter.

Commitment Details
The Naval Reserve offers a great opportunity to serve your country without leaving your career and personal life behind. Traditionally, Naval Reserve service requires just one weekend of drilling each month at a military installation close to your home, as well as two weeks of Annual Training. The rest of your time belongs to you – to your family, your career and all the other pursuits that define a fulfilling civilian lifestyle.

With hundreds of naval facilities located nationwide, chances are there’s a drill site close to you. For one weekend each month, you can do your part to keep America strong while you develop the skills and experience to build a stronger civilian career. Then you can return to your home and your civilian life... without missing a step.

At the same time, your two weeks of Annual Training can lead you to the far corners of the world. From sites just minutes from your home to facilities on the far side of the country and beyond, to ships and submarines and military sites across the globe – your service will provide you with an entirely new perspective on your world and your future.

For Naval Reserve enlistees without prior military service, the initial term of commitment is a period of eight years. Contact your local Naval Reserve recruiter for more details, and discover for yourself how a part-time commitment can lead to a lifetime of rewards.
Benefits in the Naval Reserve
When you serve your country, you become a part of something truly important – and you deserve to be rewarded accordingly. Naval Reservists enjoy a comprehensive range of benefits, ranging from state-of-the-art training to extensive educational assistance, VA benefits and more.

In addition, as a Naval Reservist you will earn points toward military retirement benefits each time you drill. We recognize that your efforts make a lasting difference in helping America stay strong and secure; with Naval Reserve retirement benefits, you can feel confident in the strength and security of your own future.

In return for your service and dedication, the Naval Reserve will provide you with the benefits to succeed in both your military and civilian lives:
- Receive 4 days of base pay for only 16 hours worked each drill weekend
- Opportunities to acquire new skills and sharpen existing ones, enhancing your civilian career
- Educational assistance
- Tax-free, worldwide Navy Exchange (department store) and commissary (grocery store) privileges for you and your family
- VA home loans
- Low-cost insurance options, including up to $250,000 in life insurance
- Travel opportunities
- Earn points toward retirement benefits every time you drill
Drill Weekends and Annual Training

When you become a Naval Reservist, you’re doing more than taking on a new job; you’re becoming part of a dynamic tradition that spans over 200 years of U.S. Navy history. It’s vital that you understand the customs, courtesies and history of American seamanship as you begin your Naval Reserve experience.

With this in mind, Naval Reserve enlistees without prior military service must attend the Naval Reserve Accession Course (NRAC) in Great Lakes, Illinois within twelve months of enlistment. This intensive course will prepare you for the mental and physical challenges of military service. You will walk in a civilian. You will graduate a sailor.

In most cases, following enlistment, you will be assigned to a local Naval Reserve unit and informed of your drilling schedule. Exceptions to this rule usually involve personnel in specialized ratings, where service may be performed only in specific settings; your Naval Reserve recruiter can help you determine if your rating or billet is included under these special circumstances.

Your two week Annual Training may also take place locally, although more frequently it will lead you someplace new and different. Across the country or across the globe, on-site at military installations or aboard naval vessels, Annual Training offers extensive and exciting possibilities.

The Naval Reserve can be an important part of a full, rewarding civilian lifestyle, helping you to build a better future even as you build a better world. It’s an experience like no other... and there’s no better time to begin than now.
For more information on enlisted opportunities in the Naval Reserve, please call 1-800-USA-USNR or visit us online at www.navalreserve.com

To learn more about full-time opportunities in the Navy, please call 1-800-USA-NAVY or visit us online at www.navy.com